

PROTOCOL

For The

Nineteenth Judicial District

Critical Incident Response Team (CIRT)

(as amended April 23, 2026)

FORWARD

This protocol was designed and implemented to assist the law enforcement agencies of the 19th Judicial District. Investigations of officer-involved fatal or near-fatal incidents present a unique set of circumstances, which make them more complex than routine investigations. It is the intention of this protocol to make these difficult investigations less traumatic for all member agencies. The pooling of resources involved through this protocol should make manpower intensive situations less draining for each individual agency. The talent and experience of all those involved will serve to assure a complete and thorough investigation in the least amount of time, to the benefit of all members. To that end, members will form the Critical Incident Response Team (CIRT).

This protocol should be considered as a guideline. Where investigative techniques are described, they are intended to be used as an aid to add consistency to investigations. It is not the intent of this protocol to mandate any action that would be contrary to any policy or procedure of any member agency.

When activated, the Critical Incident Response Team (CIRT) will respond, investigate, and present the facts in the most expeditious manner possible. It is intended that this unit will be viewed by both the member agencies and the public as a highly professional, unbiased, fact-finding team, working to resolve difficult investigations.

Team Coordinators, Team Leaders, and Team Members (investigators) shall be drawn exclusively from qualified personnel in the undersigned 19th Judicial District law enforcement organizations.

POLICY

It is the consensus of the CEOs of the law enforcement agencies in the 19th Judicial District that a team of highly trained and skilled investigators, working in conjunction with the District Attorney and comprised of personnel from each participating law enforcement agency and the District Attorney's Office, shall be formed to investigate incidents in which any law enforcement officer within the District uses deadly force, or attempts to use deadly force, against a human being while acting under the color of official law enforcement duties. The role of the CIRT will be to fully investigate the use of force, typically through the discharge of a firearm by an officer(s) at a human being. At the request of the involved agency's CEO, the CIRT may investigate other use-of-force situations resulting in serious injury, as well as in-custody deaths or the death of a peace officer in the line of duty.

This investigation is not intended to take the place of the involved agency's Internal Affairs or administrative investigation. Both investigations may run simultaneously, but it is not the responsibility of the CIRT to review compliance with departmental policies. All information received by the CIRT investigation will be turned over to the involved agency as well as the District Attorney.

For the purpose of maintaining transparency and to eliminate potential conflict of interest, CIRT members from the involved (requesting agency) shall not be used for critical duties related to the CIRT investigation of that agency. They may be used in a support function, as determined by a CIRT Team Coordinator.

TEAM COORDINATORS

- A. Officers with command rank (Lieutenant, Commander, equivalent or above), will be appointed to serve as a Team Coordinator. The District Attorney and the officer's CEO shall determine the Coordinator's suitability for the team. Team Coordinators will have the following shared, additional responsibilities:
- There will be six Team Coordinators. Two will come from the Weld County Sheriff's Office, two from the Greeley Police Department, one from the Windsor Police Department, and a sixth from another law enforcement agency in the Nineteenth Judicial District.

COMMAND RESPONSIBILITIES

One CIRT Team Coordinator will have overall command of a given incident, and all other involved CIRT personnel handling the case shall be subordinate to him or her.

TEAM COMPOSITION


- A. The Critical Incident Response Team will consist of law enforcement personnel who are designated by the Sheriff and Police Chiefs of the participating agencies (hereinafter referred to as the Chief Executive Officers or "CEOs") and the District Attorney.
- B. The Team Leaders serve as the secondary contact point for investigations and as supervisors overseeing the conduct of the investigation.
- C. Team members conduct the investigation and perform those duties assigned to them by a Team Leader.
- D. An Assistant District Attorney or Chief Deputy District Attorney will be appointed to serve as advisor to the team, to provide legal guidance and information to members of the team, when necessary.

- E. Each participating agency shall be responsible for assigning appropriate personnel to the team. It is also the responsibility of each participating agency to review its assigned personnel on a yearly basis or as necessary to ensure there are qualified and highly motivated personnel assigned.

PRESENTATION OF INVESTIGATIVE FINDINGS

- A. When the investigation is completed, it will be presented by the CIRT members designated by the Team Coordinators to the District Attorney. The Team Coordinators are responsible for notifying and scheduling the presentation with the District Attorney and CEO of the involved agency. The CEO of the involved (requesting) agency may request that the Team Coordinators make a separate presentation to the involved agency's Command Staff.
- B. In addition to the District Attorney, the presentation to the District Attorney will be attended by Chief Deputies, the Assistant District Attorney, and any other individuals designated by the Team Coordinators or District Attorney. No one involved in the critical incident from the requesting agency or agencies may attend the DA presentation.

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

DocuSigned by:


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AULT POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

DocuSigned by:

Matt Domenico

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BRIGHTON POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:



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COLORADO BUREAU OF INVESTIGATIONS

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

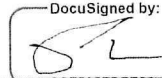


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COLORADO DEPARTMENT OF CORRECTIONS
DIVISION OF ADULT PAROLE

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

DocuSigned by:



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COLORADO STATE PATROL

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Jad Larigan

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DACONO POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Jason Bollhorst

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EATON POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

DocuSigned by:



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ERIE POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Randall L. Darlin

EVANS POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

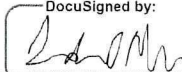
Signed by:

David Angelo

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FIRESTONE POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

DocuSigned by:


FREDERICK POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Jeremy Black

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GARDEN CITY POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

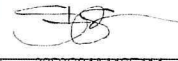
Signed by:

Adam Turk

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GREELEY POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

DocuSigned by:


HUDSON POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Jeff Strossner

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JOHNSTOWN POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Jim Jensen

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KEENESBURG POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Jonathan Lange

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KERSEY POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Kenny Fernandez

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LASALLE POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Tracy Meloy

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LOCHBUIE POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

David Moore

LONGMONT POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

DocuSigned by:

Brent Newbanks

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MEAD POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

DocuSigned by:

Benito Garcia

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MILLIKEN POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Rick Florence

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NUNN POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:


Signed by:

Carl Dwyer

564E637E5624434

PLATTEVILLE POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by: 

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SEVERANCE POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:



94559029511549E

TIMNATH POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Aaron Carmichael

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UNC POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

M. Burson

5C66659C7FB0464

WELD COUNTY CORONER'S OFFICE

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:



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WELD COUNTY DISTRICT ATTORNEY

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Steve Reams

CUCD73BC EE8B479
WELD COUNTY SHERIFF'S OFFICE

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

Signed by:

Stephen Garrison

BFFE2DB0F9CB463

WINDSOR POLICE DEPARTMENT